



Willenhall Community Primary School

Equality Scheme action plan

Owner:	SENCO	Published date:	November 2018
Approved by Headteacher:	C Kiely	Date:	January 2019
Approved by Chair of Governors:	D Austin	Date:	January 2019
Date to be reviewed:	January 2021		

OBJECTIVE	TARGET GROUP	ACTION	TIMESCALE	MONITORING & EVIDENCE
To improve the achievement of children from low income and disadvantaged families	Pupil Premium Children	<ul style="list-style-type: none"> Track children within a given time limit Plan effective quality first teaching Introduce pre learning tasks and specific interventions 	Half Termly Individual teacher progress meeting termly	Tracking data. Pupil Premium Trackers. Case Studies
To improve the progress of children with SEND	SEND children	<ul style="list-style-type: none"> Track children regularly Plan effective quality first teaching Staff coaching into effective teaching of SEN children Provide interventions/resources <p>SENCO to liaise with staff when necessary</p> <ul style="list-style-type: none"> Set up Personal Learning Plans for pupils on the SEN register Set up inclusion meeting for information to be shared 	Half Termly	Tracking Data PLPs Intervention Summaries
To promote understanding and respect for differences	All children Children with disabilities and medical needs currently in our school.	Looking at accessibility/curriculum for:- <ul style="list-style-type: none"> Boomerang intervention group Children in class Provide opportunity for children with social needs to access playtimes Organise games and activities at lunch times 	Half Termly Daily	Liaise with PSHE Leads. Behaviour Logs Liaise with SBM, Snr DRA & PE Team
Ensure all children participate equally in after school and lunchtime activities	Children with specific needs	<ul style="list-style-type: none"> Track participation in clubs Organise activities for any pupils who have been unable to access after school clubs 	Termly	PE Team to monitor
To provide specific targets and evidence of progress for children with My Plans	Children with My Plans	<ul style="list-style-type: none"> To review and set new targets To liaise with parents for their input and views To discuss and include 'Children's voice To liaise with class teacher 	Timescale identified on My Plan	SEND to track evidence of progress. Teacher to provide feedback from targets given