

Willenhall Community Primary School

Equality Scheme Action Plan

OBJECTIVE	TARGET GROUP	ACTION	TIMESCALE	MONITORING & EVIDENCE
To improve the achievement of children from low income and disadvantaged families	Pupil Premium children	<ul style="list-style-type: none"> <li>Track children carefully</li> <li>Plan effective quality first teaching</li> <li>Introduce pre learning tasks and specific interventions</li> <li>Enrich curriculum through visits/visitors and experiences</li> </ul>	Ongoing	Tracking data Intervention Summaries Pupil Premium Trackers Case Studies
To improve the achievement of children with SEN	SEN children	<ul style="list-style-type: none"> <li>Track children carefully</li> <li>Plan effective quality first teaching</li> <li>Staff training into effective teaching of SEN children</li> <li>Provide interventions/resources</li> </ul>	Ongoing	Tracking Data IEPs Intervention Summaries
To improve the provision for children for whom English is an additional language	EAL children	<ul style="list-style-type: none"> <li>Identify barriers to learning</li> <li>Look at best practice in other schools</li> <li>Provide resources and appropriate support</li> </ul>	Ongoing	Tracking Data
To promote understanding of and respect for differences	All children  Children with disabilities currently in school	Develop PSHE curriculum  Looking at accessibility/curriculum for:- <ul style="list-style-type: none"> <li>Wheelchair access</li> <li>Hearing impairments</li> <li>Sight impairments</li> </ul>	Ongoing	Anti-Bullying File Behaviour Logs
Ensure all staff are aware of disabled children's curriculum access	SENCO	SENCO to liaise with staff when necessary <ul style="list-style-type: none"> <li>Set up individual access plans for disabled children</li> <li>Set up system for information to be shared</li> </ul>	Ongoing	IEPs
Review all curriculum areas to include disability issues		<ul style="list-style-type: none"> <li>Include specific reference to equality in all curriculum reviews</li> <li>Develop PSHE to include equality issues</li> </ul>	Ongoing	Curriculum plans
Ensure all children participate equally in after school and lunchtime activities	All pupils	<ul style="list-style-type: none"> <li>Survey participation in clubs</li> <li>Organise additional activities for any pupils who have been unable to access activities</li> </ul>	ongoing	SBM, Snr DRA, & PE Team to monitor